

PERSON SPECIFICATION

JOB TITLE **Activity Care Worker**
DEPARTMENT **Care Homes**
LINE MANAGER **Care Team Manager**

		ESSENTIAL (E) DESIRABLE (D)
SKILLS/ ABILITIES	○ Trustworthy and able to deal confidentially with Residents' and business information.	E
	○ Have a passion to care for older people and be acutely aware of their needs.	E
	○ Ability to use own initiative.	E
	○ Ability to develop and deliver a varied programme of activities to residents	E
	○ Ability to communicate effectively in writing and verbally with team members, residents, families and other professionals.	E
	○ Ability to relate positively to residents, team members and relatives with regard to their circumstances, gender, cultural and ethnic background.	E
	○ Ability to listen effectively and give accurate verbal reports to team members.	E
	○ A positive attitude to residents' rights.	E
	○ A very flexible approach to working hours and able to work weekends and other unsociable hours.	E
	○ Physically fit to carry out work involving moving and handling residents and attend for work on a regular basis.	E
KNOWLEDGE	○ Good level of literacy and numeracy skills.	E
	○ NVQ2 in Care or willing to study for it.	D
	○ Willing to follow mandatory training programme.	E
	○ A good appreciation of the needs of older people and their families.	E
EXPERIENCE	○ Previous experience in a caring role.	D
	○ Previous experience of fund raising activities	D
	○ Experience in communicating with people living with dementia.	D
PERSONAL	○ Committed to own professional development, related to the Home's business plan.	E
	○ Neat and tidy in appearance.	E
	○ Over 18 years of age.	E